



CLEVO[®] Message from Management



Chairman

2022 remained quite a difficult year for the world. Even though Taiwan's COVID-19 prevention policy has been gradually loosened and daily economic transactions have gradually returned to normal, various complex factors such as climate change, the war between Russia and Ukraine, and the US-China trade conflict still bring many uncertainties and risks to business operations. The overall economic climate has also been considerably affected.

Under the global consensus to face climate issues, Clevo has continued to improve its products and gradually transformed to grasp the risks and opportunities introduced by climate change. We also echo the SDGs of the United Nations by upholding the concepts of "company sustainability," "environmental sustainability," and "social sustainability." The goal is to incorporate ESG development strategies and goals from the economic, environmental, and social perspectives into business operations to help contribute to sustainable development and slow down the impact of global warming on the world.

Corporate Sustainability (Governance)

Clevo was selected for the "Corporate Governance 100 Index" Constituent Stocks in 2022. This is an important indicator of corporate sustainability and governance and a strong endorsement of the company's ESG development. In the future, we will continue to provide open and transparent information and strictly adhere to the relevant laws of integrity management and the laws and regulations of each operating base to boost the confidence of all Clevo stakeholders.

Furthermore, global enterprises must prioritize internal information security management as digital transformation accelerates. In December 2022, we incorporated Kapok Computer (Kunshan) and Buynow into the Information Security Committee organization to better understand, prevent, and address various information security needs and coordinate the formulation, implementation, risk management, and compliance review of information security-related policies. These efforts can significantly reduce Clevo customers, employees, and its operations' information security risks.

Environmental Sustainability (Environment)

With the intensification of extreme weather in recent years, the risks faced by business operations have also increased each year. Clevo introduced the Task Force on Climate-related Financial Disclosures Recommendation (TCFD) formulated by the International Financial Stability Board in 2022 to identify the potential impacts climate change has on the company. The Sustainable Development Team also regularly monitors the company's climate risks and opportunities. The Board of Directors is Clevo's highest level of climate risk governance,

President

蔡明賢



overseeing the development of response strategies. The Taipei Headquarters and the Kunshan Plant completed the carbon inventory in 2022. The Kunshan plant also obtained an ISO 14064-1 verification report from the third-party SGS inspection agency to enhance the information credibility and contribute to Taiwan's 2050 net zero emission goal.

In addition to the carbon inventory, the Taipei headquarters has completed the 2022 greenhouse gas inventory and formed a special team to track carbon reduction progress and implement the greenhouse gas inventory to study future reduction strategies. Clevo will continue to take a proactive attitude and implement carbon reduction actions and regular inventory operations in light of climate change.

Social Sustainability (Social)

Employees are the company's most important partners and assets. We believe a positive workplace culture can only be achieved by having happy and healthy employees. We are committed to upholding employees' human rights to be treated equally and providing a safe and healthy working environment for all colleagues. In 2022, Clevo officially announced joining the "TALENT, in Taiwan" Taiwan talent sustainability action alliance to contribute to talent cultivation, help Taiwan's industry prosper, and create a win-win situation.

In addition to talent cultivation, we have actively participated in various public welfare and environmental protection activities. We can balance the uneven social resources distribution problem and strive for a sustainable society by matching resources from all walks of life. Clevo's main investments in social welfare can be divided into 3 categories: "Love and Charity," "Community Prosperity," and "Environmental Awareness." In 2022, Clevo invested NT\$2.784 million in social welfare activities. The company hopes its social influence can provide more backing and care for disadvantaged groups, promote social class mobility, and balance social resource distribution.

Moreover, Clevo also actively participated in disaster prevention activities in New Taipei City in 2022 to leverage corporate resources to boost the community's disaster prevention momentum and resilience to deal with extreme weather.

Clevo is about to celebrate its 40th anniversary. We will work harder to deepen our global presence, invest in talents, and implement carbon reduction actions. We aim to increase operational efficiency and profits for the company through organizational transformation. We will also share this achievement with shareholders, give back to society, implement the spirit of corporate sustainability, and fulfill social responsibilities together.